

EMPLOYMENT AND LABOR RELATIONS (B.A.)

The Employment and Labor Relations major provides students with the critical skills necessary to analyze employment, labor, and workplace issues. An interdisciplinary program that draws from fields as varied as anthropology, economics, history, law, literature, management, political science, psychology and sociology, the ELR program trains professionals in labor relations and human resources. As an interdepartmental unit, the ELR program provides students with a knowledge of employment and labor law, human resource management, compensation and benefits, conflict resolution and negotiation in the workplace, and other focused skills in the context of a broad liberal arts education. Through their course of study, students will gain the competencies necessary for work in management, government, non-profit organizations, and labor unions. Graduates with a BA-ELR find careers as labor organizers and union researchers, labor and community educators and advocates, human resource and personnel managers, and dispute resolution arbitrators, among other positions, in business, labor, public sector, and non-profit organizations. The BA-ELR program is good preparation for pursuing a professional degree in business or law, particularly in the area of labor and employment law.

Admission requirements for this program are satisfied by the general requirements for undergraduate admission (<http://bulletins.wayne.edu/undergraduate/general-information/admission/>) to the University.

Candidates must complete 120 credits in course work including satisfaction of the University General Education Requirements (<http://bulletins.wayne.edu/undergraduate/general-information/general-education/>) and the College of Liberal Arts and Sciences Group Requirements (<http://bulletins.wayne.edu/undergraduate/college-liberal-arts-sciences/bachelors-degree-requirements/>), as well as the departmental major requirements cited below. All course work must be completed in accordance with the regulations of the University (<http://bulletins.wayne.edu/undergraduate/general-information/academic-regulations/>) and the College (<http://bulletins.wayne.edu/undergraduate/college-liberal-arts-sciences/academic-regulations/>) governing undergraduate scholarship and degrees.

Code	Title	Credits
Required Core Courses		
ELR 1110	Work and Democracy: An Introduction	3
ELR 2500	Introduction to Labor Studies	4
PSY 2100	Psychology and the Workplace	3
HIS 5290	American Labor History	4
ECO 5480	Economics of Work	3
ELR 4700	Senior Seminar	3
Applied and Specialized Curriculum		
Select four of the following:		12
ANT 2050	Anthropology of Business	
ELR 4500	Applied Labor Studies (twelve credits may be elected as: Labor Relations: 3 cr.; Collective Bargaining: 3 cr.; Labor Law: 3 cr.; and Labor, Politics and Public Policy: 3 cr.)	
ELR 2400	Survey of the Music Business and Labor	
ELR 3220	Labor in Media and Popular Culture	
ELR 3650	The Philosophy of Work	
HIS 3360	Black Workers in American History	
ECO 5400	Labor Economics	
MGT 5700	Human Resource Management	

PSY 5710	Dispute Resolution
MGT 5740	Employee Relations
PSY 6550	Training and Employee Development
PS 3020	Political Parties and Elections
PS 3030	Political Interest Groups
PS 3040	The Legislative Process
SOC 2203	Social Psychology
SOC 2300	Social Inequality
SOC 5700	Seminar in Social Inequality

Total Credits **32**

Students are referred to the program director for information concerning courses, directed study, internships, career information, and graduate study.