

# ORGANIZATIONAL LEADERSHIP (M.S.O.L.)

The Master of Science in Organizational Leadership program is an online program that hones the leadership competencies needed to successfully lead in today's virtual, uncertain, and complex work environments. The program aims to inspire and equip current and future leaders to excel in a continually evolving and diverse organizational environment by delivering a rigorous evidence-based curriculum, exposure to industry experts' insights and perspectives, and application-driven learning. The curriculum provides students with essential leadership competencies, allowing them to customize their learning experience to their unique development needs and career goals. The target population for this program is aspiring, emerging, and mid-level leaders from all backgrounds who have a bachelor's degree from a higher education institute. Individuals working for profit, nonprofit and public sectors, entrepreneurs, and individuals changing careers will find value in this program regardless of the industry. It is recommended for individuals with at least two years of professional work experience seeking to enhance their leadership skills and advance their leadership careers.

Admission to any graduate program is contingent upon admission to the Graduate School (<http://bulletins.wayne.edu/graduate/general-information/admission/>).

The Master of Science in Organizational Leadership is a 30-credit Plan C (coursework only). The program's curriculum is designed to give students an in-depth understanding of core and advanced leadership competencies for aspiring, emerging, and mid-level leaders. Both full-time and part-time program options are available. All course work must be completed in accordance with the regulations of the Graduate School (<http://bulletins.wayne.edu/graduate/general-information/academic-regulations/>) and the Mike Ilitch School of Business (<http://bulletins.wayne.edu/graduate/school-business/academic-regulations/>) governing graduate scholarship and degrees.

Code	Title	Credits
<b>Core Courses</b>		
MGT 7040	Managing Organizational Behavior	3
MGT 7070	Social Perspectives on the Business Enterprise	3
MGT 7815	Strategic Leadership	3
MGT 7816	Leading Self and Others	3
<b>Elective Courses *</b>		
Select six courses from the following list. The concentrations require 18 completion of three associated courses.		
Strategic Thinking and Decision Making		
MGT 7620	Complex Organizations	
MGT 7630	Organizational Change and Development	
MGT 7650	Strategic Human Resource Management	
MGT 7730	People Analytics	
MGT 7900	Project Management	
MGT 7950	Business and Sustainability	
Communication and Influence		
MGT 7630	Organizational Change and Development	
MGT 7780	Workplace Negotiations	
MGT 7850	Management through Constructive Persuasion	
MGT 8000	Seminar in Management	
Leading a Diverse and Inclusive Workplace		
MGT 7640	Management of Human Resources	
MGT 7650	Strategic Human Resource Management	

MGT 7730	People Analytics
MGT 7750	Managing Employee Relations
MGT 7780	Workplace Negotiations
MGT 8000	Seminar in Management
<b>Total Credits</b>	<b>30</b>

\* Elective courses cannot be taken until students complete MGT 7040 and MGT 7070. Elective courses can be taken concurrently with permission by the department.