## INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY (M.A.)

This program is designed for students interested in pursuing advanced training in applied workplace psychology. This includes:

- 1. job analysis and the development and validation of personnel selection and performance appraisal systems,
- the implementation and evaluation of employee and management training and development programs,
- 3. enhancing employee motivation and morale, and
- related activities that employ psychological principles and practices to increase organizational effectiveness.

Unlike the Master of Arts with a major in Psychology, this program is NOT a transitional program leading to doctoral degree candidacy.

## **Admission Requirements**

Admission to this program is contingent upon admission to the Graduate School (http://bulletins.wayne.edu/graduate/general-information/admission/). Admission is offered for the fall semester only. The application deadline is May 1 for domestic students, and April 1 for international students. To be considered for admission, an applicant's background should include a minimum undergraduate cumulative grade point average of 3.00, a course in introductory psychology, and a course in statistics (grade of 'B' or better). To obtain more information about this program, contact the Department of Psychology (http://www.clas.wayne.edu/psychology/).

The Master of Arts in Industrial/Organizational Psychology is offered only as a Plan C option: thirty credits of coursework with no thesis or essay.

## **Required Courses**

Code	Title	Credits
PSY 6500	Advanced Psychological Statistics	3
PSY 6510	Organization Theory	3
PSY 6520	Organizational Behavior	3
PSY 6535	Psychometric Theory	3
PSY 6550	Training and Employee Development	3
PSY 6570	Research Methods in Industrial/Organizational Psychology	3
PSY 7745	Job Analysis and Performance Criteria	3
PSY 7750	Organizational Staffing	3
PSY 7770	Testing in the Workplace	3
PSY 7790	Capstone Course	3
<b>Total Credits</b>		30